

**BERKS AREA REGIONAL TRANSPORTATION AUTHORITY
MINUTES**

DATE: June 29, 2016

TIME: 12:00 p.m.

PLACE: BARTA
1700 N. 11th Street
Reading, PA 19608

PURPOSE: Ratification of Contract with ATU Local 1345

ATTENDANCE: **Members:** Commissioner Kevin Barnhardt, Gail Landis, James Schlegel,
Timothy Snyder and Dennis Rex

Solicitor: No Representation

Staff: David W. Kilmer and Melanie Heffner.

Guests: Valdis Lacis, Reading Eagle Company

ORDER OF BUSINESS:

1. Call to Order

Chairman Kevin S. Barnhardt called the meeting to order at 12:00 p.m.

2. Public Comment on Agenda Items

None

3. Approval of Minutes of the May 18, 2016 Regular Public Meeting.

The Board approved the May 18, 2016 minutes as written.

4. Bills and Communications - None

5. Reports of Committees

A. Personnel Committee - No report

B. Operations Committee - No report

C. Finance Committee - No report

D. Marketing Committee - No report

6. Old Business - None

7. New Business

A. Ratification of Contract with ATU Local 1345

Mr. Kilmer mentioned a tentative agreement was reached with ATU Local 1345 that represents the bus and paratransit operators, for a new three-year agreement beginning July 1, 2016 and ending June 30, 2019. The Union ratified the agreement on Sunday, June 26, 2016. The following are the changes to the contract:

- Agreed to drop dispatchers from bargaining unit, phase in January 1, 2017.
- Wages – 2.5% Yr. 1 - 2.75%-Yr 2 / 2.85%-Yr 3, \$.30 bump for Non-CDL Paratransit. Sunday shift differential - \$.35/hr.

| | <u>7/1/16</u> | <u>7/1/17</u> | <u>7/1/18</u> |
|----------------------------|---------------|---------------|---------------|
| Bus Operators | \$24.26 | \$24.93 | \$25.64 |
| Special Services (CDL) | \$18.74 | \$19.26 | \$19.81 |
| Special Services (Non-CDL) | \$15.61 | \$16.04 | \$16.50 |

- Probationary Period changed from 120 days to 90 days.
- Pension increase benefit to

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| \$51/mn/yr of service after July 1, 2017 |
| \$53/mn/yr of service after July 1, 2018 |
| \$54/mn/yr of service after July 1, 2019 |

Contributions increase July 1, 2016 to \$1.96/hr. (\$1.68 current) Authority / \$.98/hr (\$.85 current) Employee. Employees must have 5 years of service to be eligible for pension.

- Short Term Disability Rate increase to \$390/wk after September 1, 2016 (new claims only) / \$400/wk after July 1, 2017 / and \$10/wk after July 1, 2018.
- Change Life Insurance Rates - \$27,000 Yr 1 / \$28,000 Yr. 2 / \$29,000 Yr. 3
- Sick Days – Can accumulate up to 30 days
- Bereavement – Change to 5 days for spouse, child or stepchild, 3 days for mother, father, stepmother, stepfather, mother-in-law, father-in-law, brother, sister, and 2 days for grandchild.
- Deleted entire clause on COLA, Temporary Employees, and Small Bus Division.
- Change discipline record from one year to two years for clean record and all responses are due within 10 office working days.
- Authority and Union shall mutually agree on method for Run Picks.

- Employees shall be paid for unused vac. In last pay of December, unused personal days the last pay in June.
- Reimburse for CDL license -- difference between regular and CDL (was \$40 total)
- Vacation proration changed from 200 days worked to 1800 hours worked prior year.
- Minor children under 18 shall receive free bus pass.
- Side Letters – Being eligible for STD if WC is denied. Posting of Runs generally after 14 days on STD.

Staff recommends approval.

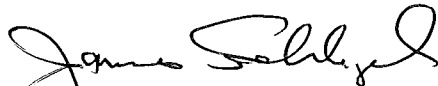
Upon motion by Mr. Rex, seconded by Mr. Schlegel, the Board approved The ratification of contract with ATU Local 1345.

7. Public Comment - None

8. Adjournment

With no further business to discuss, the meeting adjourned at 12:14 p.m., upon motion by Mr. Snyder, seconded by Ms. Landis.

Respectfully submitted,



James Schlegel
Secretary